



Position Title: **Fatherhood Engagement Specialist – Young Parent Coalition**
Location: **New Brunswick**
Reports to: **Program Manager**
FLSA: **Full Time / Exempt**

Prevent Child Abuse - New Jersey (PCA-NJ) is the statewide leader in the prevention of child abuse and neglect and the promotion of healthy childhoods for all of New Jersey's children. The organization was incorporated in 1979 as the New Jersey chapter of Prevent Child Abuse America, the 9th Chapter to be established among a national network. Today, we exist as one of the largest chapters across the country and have become a recognized leader for prevention work in New Jersey.

PCA-NJ's expertise lies in developing primary and secondary prevention programs including public awareness campaigns, parenting education programs, workshops and professional training, home visitation services, initiatives that promote parental involvement in a child's education, and projects that support highly vulnerable families. Our prevention programs meet the specific needs of families to ensure that they are capable of nurturing, developing, and sustaining healthy children.

JOB SUMMARY:

The Fatherhood Engagement Specialist will provide fatherhood engagement services by providing community education, technical assistance, and enhanced community service linkages for the Young Parent Coalition. This will involve coordinating workshops and referral services to expectant and young fathers/couples to support their purposeful involvement in the well-being of their children. Technical assistance at PLP (Parent Linking Program) and other coalition member sites will focus on enhancing services to expectant and young fathers and increase father recruitment and retention. Anticipated outcomes include reducing the barriers that impede the ability of fathers to become more purposeful in the well-being of their children, increasing fathers' understanding of their role as a parent, promoting healthy co-parenting relationships, educating the community about the importance of the father's role, and strengthening the protective factors. The service area will include all 21 counties in New Jersey.

This is a hybrid/remote position with presence at the office on occasion.

MAJOR RESPONSIBILITIES:

1. Coordinate an array of supports, workshops, and referral services utilizing the 24/7 Dad curriculum to a minimum of 40 individuals emphasizing;
 - Relationship skills;
 - Parenting education;
 - Job skills training;
 - Strengthening Families Five Protective Factors:
 - Parental resilience;
 - Social connections;
 - Knowledge of parenting & child development;
 - Concrete support in times of need;
 - Children's social & emotional development.
2. Educate community partners about the importance of father engagement and best-practice approach on engaging fathers;

3. Provide technical assistance to PLP sites designed to increase recruitment & retention of expectant and young fathers by:
 - Supporting PLP sites with completing a father friendly check-up
 - Developing an action plan based on the father friendly check-up that focuses on;
 - Leadership development;
 - Organizational development;
 - Program development;
 - Community engagement.
 - Become trained in the 24/7 Dad evidence-based father engagement curriculum;
 - Delivers educational sessions to young fathers by leading 24:7 Dad groups consisting of 10-20 males ages 14-21 throughout the region.
4. Plan and execute an annual Father Engagement Summit for young parents and professionals designed to increase fatherhood awareness, provide education, and linkages to community resources;
 - Build & strengthen community father engagement supports to link fathers to necessary resources.
5. Monitor program activities & services levels;
 - Track & collect levels of services and program outcome data;
 - Analyze levels of service and outcomes to understand program strengths and challenges and shape provision of technical assistance accordingly.
6. Actively participate in monthly supervision sessions, monthly program team meetings, and quarterly agency staff meetings;
7. Fulfill other duties as assigned by Supervisor.

QUALIFICATIONS:

1. Education & Work Experience:
 - A Bachelor's degree in health or human services field with a minimum of 2 years work experience is required. Work experience is defined as working with fathers, adolescents and families.
2. Skills & Knowledge Required:
 - Excellent skills in public speaking, training, & group dynamics;
 - Knowledgeable about father engagement strategies, adolescent development and family strengthening practices;
 - Understanding & familiarity with strength-based approaches, organizational sustainability and case management is essential;
 - Ability to build relationships with persons at all levels of human service;
 - Awareness of cultural diversity and its impact on planning & provision of services;
 - Knowledge of community organization & collaboration building;
 - Ability to problem solve;
 - Computer literacy;
 - Well organized, motivated & flexible.

OTHER CONDITIONS OF THIS POSITION: Travel throughout New Jersey will be necessary and a valid driver's license & reliable vehicle are required. Hours may need to be flexible to allow for evening and weekend work.

To APPLY:

Please submit resume and cover letter to resume@preventchildabusenj.org. Be sure to include "Engagement Specialist" and your last name in the subject line.

Prevent Child Abuse New Jersey is committed to inclusive hiring and dedicated to diversity in its work and workplace culture. We provide equal opportunity and protection from discrimination for employees and applicants in all aspects of the employment relationship, without regard to race, color, national origin, sex, sexual orientation, gender identity or expression, marital status, military or veteran status, disability, age, religion or any other classification protected by law; and we strongly encourage candidates of all identities, experiences, orientations and communities to apply.