

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

To be filed in the key district for the area in which the organization has its principal office or place of business.

This application, when properly completed, shall constitute the notice required under section 508(a) of the Internal Revenue Code in order that an applicant may be treated as described in section 501(c)(3) of the Code, and the notice under section 508(b) appropriate to an organization claiming not to be a private foundation within the meaning of section 509(a). (Read the instructions for each part carefully before making any entries.) The organization must have an organizing instrument (See Part II) before this application may be filed.

Part I—Identification

1 Full name of organization New Jersey Chapter of the National Committee for Prevention of Child Abuse		2 Employer identification number (If none, attach Form SS-4) None	
3(a) Address (number and street) 744 Broad Street, Suite 1220		Check here if applying under section: <input type="checkbox"/> 501(e) <input type="checkbox"/> 501(f)	
3(b) City or town, State and ZIP code Newark, New Jersey 07102		4 Name and phone number of person to be contacted Brenda Byrne (201) 643-3710	
5 Month the annual accounting period ends November 30	6 Date incorporated or formed 3/28/79	7 Activity Codes 327 125 408	
8(a) Has the organization filed Federal income tax returns? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form number(s), year(s) filed, and Internal Revenue Office where filed ▶			
8(b) Has the organization filed exempt organization information returns? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," state the form number(s), year(s) filed, and Internal Revenue Office where filed ▶			

Part II.—Type of Entity and Organizational Documents (See instructions)

Check the applicable entity box below and attach a conformed copy of the organization's organizing and operational documents as indicated for each entity.

☒ Corporation—Articles of incorporation, bylaws. ☐ Trust—Trust indenture. ☐ Other—Constitution or articles, bylaws.

Part III.—Activities and Operational Information

- 1 What are or will be the organization's sources of financial support? List in order of magnitude. If a portion of the receipts is or will be derived from the earnings of patents, copyrights, or other assets (excluding stock, bonds, etc.), identify such item as a separate source of receipts. Attach representative copies of solicitations for financial support.
Sources to date have been corporate gifts and some membership fees. (See attached membership fee schedule.) Requests for future funding include project proposals to foundations for project and operating costs. Solicitations from additional corporations, individuals and foundations are planned.

- 2 Describe the organization's fund-raising program, both actual and planned, and explain to what extent it has been put into effect. (Include details of fund-raising activities such as selective mailings, formation of fund-raising committees, use of professional fund raisers, etc.)

The Resource Development Committee has been formed recently by our Board of Directors to explore various fundraising ideas - especially corporate gift solicitation, increased membership, special events, and foundation requests. (No professional fund raiser is used.)

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and I have examined this application, including the accompanying statements, and to the best of my knowledge it is true, correct and complete.

Lphons Texero *President* *4/2/80*
(Signature) (Title or authority of signer) (Date)

RECEIVED
MAY 1980
DIRECTOR
NEWARK
MAIL ROOM

Part III.—Activities and Operational Information (Continued)

Page 2

- 3 Give a narrative description of the activities presently carried on by the organization, and those that will be carried on. If the organization is not fully operational, explain what stage of development its activities have reached, what further steps remain for the organization to become fully operational, and when such further steps will take place. The narrative should specifically identify the services performed or to be performed by the organization. (Do not state the purposes of the organization in general terms or repeat the language of the organization's documents.) If the organization is a school, hospital, or medical research organization, include sufficient information in your description to clearly show that the organization meets the definition of that particular activity that is contained in the instructions for Part VII-A.

We are currently trying to educate the public concerning the problem of child abuse and neglect, the existing services that are available to prevent it, and ways individuals and groups can get involved to help alleviate the severity of the problem - this is done by a newsletter, public speaking, disseminating printed information to groups and individuals, and participating on other related organizations' boards and educational forums.

We are helping to develop parenting education programs in schools and hospitals, expansion of Parents Anonymous Chapters and county child protection councils, and to gather data concerning prevention services available in New Jersey.

4 The membership of the organization's governing body is:

(a) Names, addresses, and duties of officers, directors, trustees, etc.

See attached Board list and list of Officers.

(b) Specialized knowledge, training, expertise, or particular qualifications

Doctors, nurses, educators,
social workers, business
executives, lawyers, parents,
volunteers, child advocates,
program administrators

Part III.—Activities and Operational Information (Continued)

- 4 (c) Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? ☒ Yes ☐ No
If "Yes," please name such persons and explain the basis of their selection or appointment.

Senator Anthony Scardino - Chairman of Institutions, Health and Welfare Committee - selected because of leadership qualities and knowledge of child welfare field.

- (d) Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See specific instructions 4(d).) . . . ☐ Yes ☒ No
If "Yes," please explain.

- (e) Have any members of the organization's governing body assigned income or assets to the organization? . . . ☐ Yes ☒ No
If "Yes," attach a copy of assignment(s) and a list of items assigned.

(Only minimal membership dues)

- (f) Is it anticipated that any current or future member of the organization's governing body will assign income or assets to the organization? ☐ Yes ☒ No
If "Yes," explain fully on an attached sheet.

- 5 Does the organization control or is it controlled by any other organization? ☐ Yes ☒ No
Is the organization the outgrowth of another organization, or does it have a special relationship to another organization by reason of interlocking directorates or other factors? ☒ Yes ☐ No
If either of these questions is answered "Yes," please explain.

National Committee for Prevention of Child Abuse -(Chartered Chapter of)
332 South Michigan Ave., Suite 1250
Chicago, Illinois 60604

- 6 Is the organization financially accountable to any other organization? ☐ Yes ☒ No
If "Yes," please explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been rendered.

- 7 (a) What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain what stage of completion has been reached, what additional steps remain to be completed, and when such final steps will be taken.

- (b) To what extent have you used, or do you plan to use contributions as an endowment fund, i.e., hold contributions to produce income for the support of your exempt activities?

Not anticipated in near future

- 8 (a) What benefits, services, or products will the organization provide with respect to its exempt function?
Education - public awareness, expansion and possible provision of prevention services and programs in New Jersey. Training of volunteers for effective community service. Technical assistance to other organizations for promotion or development of child abuse primary prevention programs.

Part III.—Activities and Operational Information (Continued)

- 8 (b) Have the recipients been required or will they be required to pay for the organization's benefits, services, or products? ☐ Yes ☒ No

If "Yes," please explain and show how the charges are determined.

- 9 Does or will the organization limit its benefits, services or products to specific classes of individuals? ☐ Yes ☒ No
- If "Yes," please explain how the recipients or beneficiaries are or will be selected.

- 10 Is the organization a membership organization? ☒ Yes ☐ No

If "Yes," complete the following:

- (a) Please describe the organization's membership requirements and attach a schedule of membership fees and dues.

Attached.

- (b) Describe your present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.

Mailings (brochures, literature) Speaking engagements

- (c) Are benefits, services, or products limited to members? ☐ Yes ☒ No
- If "No," please explain.

General information, technical assistance and educational material available to interested groups or individuals.

- 11 Does or will the organization engage in activities tending to influence legislation or intervene in any way in political campaigns? ☒ Yes ☐ No

If "Yes," please explain. (Note: You may wish to file Form 5768, Election/Revocation of Election by an Eligible Section 501(c)(3) Organization to Make Expenditures to Influence Legislation.)

Will engage in influencing legislation pertaining to child abuse (policy statements, etc.) but no intervention in anyway in political campaigns.

- 12 Does the organization have a pension plan for employees? ☐ Yes ☒ No

- 13 (a) Are you filing Form 1023 within 15 months from the end of the first month in which you were created or formed as required by section 508(a) and the Regulations thereunder? (See general instruction B.) ☒ Yes ☐ No

- (b) If 13(a) is "No," and you are claiming that section 508(a) does not apply to you, attach an explanation of your basis for this claim.

- (c) If 13(a) is "No," and section 508(a) does not apply to you, your exemption can be recognized only from the date this application is filed with your key District Director. Therefore, is it your intention that this application be considered as a request for recognition of exemption from the date the application is received and not retroactively to the date you were formed? ☐ Yes ☒ No

Part IV.—Statement as to Private Foundation Status

- 1 Is the organization a private foundation? ☐ Yes ☒ No

- 2 If question 1 is answered "No," indicate the type of ruling being requested as to the organization's status under section 509 by checking the applicable box(es) below:

(a) Definitive ruling under section 509(a)(1), (2), (3), or (4) check here ☐ and complete Part VII.

(b) Advance ruling under section 509(a)(2)—See instructions.

(c) Extended advance ruling under section 509(a)(2)—See instructions.

- 3 If question 1 is answered "Yes" and the organization claims to be a private operating foundation, check here ☐ and complete Part VIII.

(Note: If an extended advance ruling is desired you must check the appropriate boxes for both 2(b) and 2(c).)

Statement of Revenue and Expenses, for period ending 11/30, 19 79

SEE

ATTACHED

SCHEDULE

Revenue	1	Gross contributions, gifts, grants and similar amounts received	0
	2	Gross dues and assessments of members	30
	3	Gross amounts derived from activities related to organization's exempt purpose	--
		Minus cost of sales	--
	4	Gross amounts from unrelated business activities	--
		Minus cost of sales	--
	5	Gross amount received from sale of assets, excluding inventory items (attach schedule)	--
Expenses		Minus cost or other basis and sales expenses of assets sold	--
	6	Interest, dividends, rents and royalties	--
	7	Total revenue	30
	8	Fund raising expenses	--
	9	Contributions, gifts, grants, and similar amounts paid (attach schedule)	--
	10	Disbursements to or for benefit of members (attach schedule)	--
	11	Compensation of officers, directors, and trustees (attach schedule)	--
	12	Other salaries and wages	--
	13	Interest	--
	14	Rent	--
	15	Depreciation and depletion	--
	16	Other (attach schedule)	9365
	17	Total expenses	(9335)
	18	Excess of revenue over expenses (line 7 minus line 17)	loss

Balance Sheets

Enter
dates ►Beginning date
3/28/79Ending date
11/30/79

Assets

19	Cash (a) Interest bearing accounts		
	(b) Other on deposit with national office		27032
20	Accounts receivable, net	0	
21	Inventories		
22	Bonds and notes (attach schedule)		
23	Corporate stocks (attach schedule)		
24	Mortgage loans (attach schedule)		
25	Other investments (attach schedule)		
26	Depreciable and depletable assets (attach schedule)		
27	Land		
28	Other assets (attach schedule)		
29	Total assets	0	27032

Liabilities

30	Accounts payable		7960
31	Contributions, gifts, grants, etc., payable		--
32	Mortgages and notes payable (attach schedule)		--
33	Other liabilities (attach schedules)		--
34	Total liabilities	0	7960

Fund Balance or Net Worth

35	Total fund balance or net worth	0	19072
36	Total liabilities and fund balance or net worth (line 34 plus line 35)	0	27032

Has there been any substantial change in any aspect of your financial activities since the period ending date shown above?

If "Yes," attach a detailed explanation.

☐ Yes ☒ No

Part VI.—Required Schedules for Special Activities

	If "Yes," check here:	And, complete schedule—
1 Is the organization, or any part of it, a school?		A
2 Does the organization provide or administer any scholarship benefits, student aid, etc.?		B
3 Has the organization taken over, or will it take over, the facilities of a "for profit" institution?		C
4 Is the organization, or any part of it, a hospital or a medical research organization?		D
5 Is the organization, or any part of it, a home for the aged?		E
6 Is the organization, or any part of it, a litigating organization (public interest law firm or similar organization)?		F
7 Is the organization, or any part of it, formed to promote amateur sports competition?		G

Part VII.—Non-Private Foundation Status (Definitive ruling only)
A.—Basis for Non-Private Foundation Status

The organization is not a private foundation because it qualifies as:

	Kind of organization	Within the meaning of	Complete
		Sections 509(a)(1) and 170(b)(1)(A)(i)	
1	a church	Sections 509(a)(1) and 170(b)(1)(A)(ii)	
2	a school	Sections 509(a)(1) and 170(b)(1)(A)(iii)	
3	a hospital	Sections 509(a)(1) and 170(b)(1)(A)(iii)	
4	a medical research organization operated in conjunction with a hospital	Section 509(a)(4)	
5	being organized and operated exclusively for testing for public safety	Sections 509(a)(1) and 170(b)(1)(A)(iv)	Part VII.—B
6	being operated for the benefit of a college or university which is owned or operated by a governmental unit	Sections 509(a)(1) and 170(b)(1)(A)(vi)	Part VII.—B
7	normally receiving a substantial part of its support from a governmental unit or from the general public	Section 509(a)(2)	Part VII.—B
8	normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions)	Section 509(a)(3)	Part VII.—C
9	being operated solely for the benefit of or in connection with one or more of the organizations described in 1 through 4, or 6, 7, and 8 above		

B.—Analysis of Financial Support

	(a) Most recent taxable year	(Years next preceding most recent taxable year)			(e) Total
		(b) 19.....	(c) 19.....	(d) 19.....	
1 Gifts, grants, and contributions received	19...79 27032				27032
2 Membership fees received	30				30
3 Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity which is not an unrelated business within the meaning of section 513	--				--
4 Gross income from passive sources (see instructions for definition)	--				--
5 Net income from organization's unrelated business activities not included on line 4	--				--
6 Tax revenues levied for and either paid to or expended on behalf of the organization	--				--
7 Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)	--				--
8 Other income (not including gain or loss from sale of capital assets)—attach schedule	--				--
9 Total of lines 1 through 8	27062				27062
10 Line 9 minus line 3	27062				27062
11 Enter 2% of line 10, column (e) only					541

12 If the organization has received any unusual grants during any of the above taxable years, attach a list for each year showing the name of the contributor, the date and amount of grant, and a brief description of the nature of such grant. Do not include such grants in line 1 above. (See instructions)

Part VII.—Non-Private Foundation Status (Definitive ruling only) (Continued)
B.—Analysis of Financial Support (Continued)
13 If the organization's non-private

B.—Analysis of Financial Support (Continued)

- 13 If the organization's non-private foundation status is based upon:
- (a) Sections 509(a)(1) and 170(b)(1)(A)(iv) or (vi).—Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts for the entire period exceed the amount shown on line 11.
- (b) Section 509(a)(2).—With respect to the amounts included on lines 1, 2, and 3, attach a list for each of the above years showing the name of and amount received from each person who is a "disqualified person."
- With respect to the amount included in line 3, attach a list for each of the above years showing the name of and amount received from each payor (other than a "disqualified person") whose payments to the organization exceeded \$5,000. For this purpose, "payor" includes but is not limited to any organization described in sections 170(b)(1)(A)(i) through (vi) and any government agency or bureau.
- C.—Supplemental Information Concerning Organizations Claiming Non-Private Foundation Status
- Organizations supported by contributions from:

C.—Supplemental Information Concerning Organizations Claiming Non-Private Foundation Status Under Section 509(a)(3)

1 Organizations supported by applicant organization:

Name and address	How it is supported

- 1 Organizations supported by applicant organization:**
- | Name and address of supported organization | Has the supported organization received a ruling or determination letter that it is not a private foundation by reason of section 509(a)(1) or (2)? |
|--|---|
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| | |
- 2 To what extent are the members of your governing board elected or appointed by the supported organization(s)?**
- 3 What is the extent of common supervision or control that you and the supported organization(s) share?**
- 4 To what extent do(es) the supported organization(s) have a significant voice in your investment policies, the making and timing of grants, and in otherwise directing the use of your income or assets?**
- 5 As a result of the supported organization(s) being mentioned in your governing instrument, are you a trust which the supported organization(s) can enforce under State law and with respect to which the supported organization(s) can compel an accounting? ☐ Yes ☐ No**
If "Yes," please explain.
- 6 What portion of your income do you pay to each supported organization and how significant is such support to each?**
- 7 To what extent do you conduct activities which would otherwise be carried out by the supported organization(s)? For any such activities, please explain your reasoning as to why such activities would otherwise be carried on by the supported organization(s).**
- 8 Is the applicant organization controlled directly or indirectly by one or more "disqualified persons" (other than one who is a disqualified person solely because he or she is a manager) or by an organization which is not described in section 509(a)(1) or (2)? ☐ Yes ☐ No**
If "Yes," please explain.

Part VIII.—Basis for Status as a Private Operating Foundation

If the organization—
 (a) bases its claim to private operating foundation status upon normal and regular operations over a period of years; or
 (b) is newly created, set up as a private operating foundation, and has at least one year's experience;

complete the schedule below answering the questions under the income test and one of the three supplemental tests (assets, endowment, or support). If the organization does not have at least one year's experience, complete line 21. If the organization's private operating foundation status depends upon its normal and regular operations as described in (a) above, submit, as an additional attachment, data in tabular form corresponding to the schedule below for the three years next preceding the most recent taxable year.

	Most recent taxable year
Income Test	
1 Adjusted net income, as defined in section 4942(f)	
2 Qualifying distributions:	
(a) Amounts (including administrative expenses) paid directly for the active conduct of the activities for which organized and operated under section 501(c)(3) (attach schedule)	
(b) Amounts paid to acquire assets to be used (or held for use) directly in carrying out purposes described in sections 170(c)(1) or 170(c)(2)(B) (attach schedule)	
(c) Amounts set aside for specific projects which are for purposes described in section 170(c)(1) or 170(c)(2)(B) (attach schedule)	
(d) Total qualifying distributions (add lines 2(a), (b), and (c))	
3 Percentage of qualifying distributions to adjusted net income (divide line 1 into line 2(d)—percentage must be at least 85 percent)	%
Assets Test	
4 Value of organization's assets used in activities that directly carry out the exempt purposes. Do not include assets held merely for investment or production of income (attach schedule)	
5 Value of any corporate stock of a corporation that is controlled by applicant organization and carries out its exempt purposes (attach statement describing such corporation)	
6 Value of all qualifying assets (add lines 4 and 5)	
7 Value of applicant organization's total assets	
8 Percentage of qualifying assets to total assets (divide line 7 into line 6—percentage must exceed 65 percent)	%
Endowment Test	
9 Value of assets not used (or held for use) directly in carrying out exempt purposes:	
(a) Monthly average of investment securities at fair market value	
(b) Monthly average of cash balances	
(c) Fair market value of all other investment property (attach schedule)	
(d) Total (add lines 9(a), (b), and (c))	
10 Subtract acquisition indebtedness with respect to line 9 items (attach schedule)	
11 Balance (line 9 minus line 10)	
12 For years beginning on or after January 1, 1976, multiply line 11 by a factor of 3 1/3% (2/3 of the applicable percentage for the minimum investment return computation under section 4942(e)(3)). The factors to be used for years beginning prior to January 1, 1976, are as follows: for 1974 and 1975 use 4%, for 1973 use 3 1/2%. Line 2(d) above must equal or exceed the result of this computation	
Support Test	
13 Applicant organization's support as defined in section 509(d)	
14 Minus—amount of gross investment income as defined in section 509(e)	
15 Support for purposes of section 4942(i)(3)(B)(iii)	
16 Support received from the general public, five or more exempt organizations, or a combination thereof (attach schedule)	
17 For persons (other than exempt organizations) contributing more than 1 percent of line 15, enter the total amounts in excess of 1 percent of line 15	
18 Subtract line 17 from line 16	
19 Percentage of total support (divide line 15 into line 18—must be at least 85 percent)	
20 Does line 16 include support from an exempt organization which is in excess of 25 percent of the amount on line 15?	%
21 Newly created organizations with less than one year's experience: Attach a statement explaining how the organization is planning to satisfy the requirements of section 4942(i)(3) with respect to the income test and one of the supplemental tests during its first year's operation. Include a description of plans and arrangements, press clippings, public announcements, solicitations for funds, etc.	Yes <input type="checkbox"/> No <input type="checkbox"/>

FILED & RECORDED
Filing Fee \$ 5.00
Cert. Fee 5.00
\$10.00

FILED & RECORDED

JUL 13 1980

DONALD LAN
SECRETARY OF STATE

NONPROFIT

CERTIFICATE OF AMENDMENT OF CERTIFICATE
OF INCORPORATION

DONALD LAN
SECRETARY OF STATE

The undersigned, the President and the Secretary of the N.J. Chapter of the National Committee for Prevention of Child Abuse Association duly incorporated under the laws of the State of New Jersey, hereby certify, that at a regular meeting of the said Association held at its Club House at 17 Academy St., Suite 709 in the City of Newark, NJ on July 10, 1980, at o'clock, and said Association by a majority of the votes cast by the members of said Association present at said meeting resolved to change the purposes of said Association as hereinafter specified, and to that end we do certify and set forth:

1. That the name of said Corporation in use immediately preceding the passage of the resolution as aforesaid, and at the making, recording and filing of this certificate, is New Jersey Chapter of the National Committee for Prevention of Child Abuse

2. The location of the principal office of this corporation is at No. 17 Academy Street, in the City of Newark County of Essex and the name of the resident agent therein and in charge thereof, upon whom process against the corporation may be served, is

3. The purpose (s) of the corporation is (are): to create a statewide coalition of diverse child abuse and neglect services, agencies, and programs directed to the provision, coordination and assistance with the development of programs, services and resources for the prevention and treatment of child abuse and neglect; to assist the National Committee for the Prevention of Child Abuse to receive and administer funds and property to be used exclusively for the aforesaid purposes and no others; and to exercise any and all powers entitled to a nonprofit corporation established pursuant to N.J.S.A. 15:1-1 et seq.

At the dissolution of the Corporation, the Board of Directors shall after payment of all liabilities, dispose of all the assets of the corporation exclusively for the purposes and in such manner as to such an organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify for exemption under Section 501(c)(3) of the Internal Revenue Code of 1954.

IN WITNESS WHEREOF, we have hereunto set our hands and the seal of the said N.J. Chapter of the National Committee for Prevention of Child Abuse, as aforesaid at Newark, New Jersey on this 10th day of July 1980.

President

Secretary

(SEAL)

Attest:

Secretary

STATE OF NEW JERSEY)

County of Essex)

Be it remembered that on this 10th day of July, A.D. one thousand nine hundred and eighty, before me, the subscriber, a Notary Public in and for the County of Essex and State of New Jersey, personally appeared Joyce Robinson, who, being by me duly sworn, does depose and say that he is the Secretary of the N.J. Chapter of the National Committee for Prevention of Child Abuse Association, as aforesaid, and well knows the corporate seal of said Association so as aforesaid in the foregoing certificate named; that the same was so affixed thereto and the said certificate was signed by Charles Vanecko, who was at the date and execution thereof the President of the said Association, in the presence of said deponent, as the voluntary act and deed of the said Association in pursuance of a resolution so as aforesaid passed and that the said deponent at the same time signed the same as subscribing witness.

Sworn and subscribed)
before me at Newark)
New Jersey the day and)
year aforesaid.)

NOTARY PUBLIC OF NEW J
My Commission Expires Mar. 9
Notary Public

C-142
3-22-72

0088-0015

0100088175

FILED

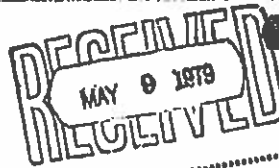
JUL 18

DONALD LAN
SECRETARY OF STATE

CHONG

COPIES

10 04



DIV. OF PUBLIC WELFARE

REVIEWED

SUBJECT

NOT SUBJECT

MAR 28 1978 (9)

Certificate of Incorporation

OF THE

N.J. Chapter of the National Committee for the Prevention of Child Abuse

THIS IS TO CERTIFY that the undersigned do hereby associate themselves into a corporation under and by virtue of the provisions of an act of the Legislature of the State of New Jersey, entitled Title 15 of the Revised Statutes, and the several supplements thereto and acts amendatory thereof.

FIRST.—The name of this corporation is The New Jersey Chapter of the
National Committee for the Prevention of Child Abuse

SECOND.—The purposes for which this corporation is formed are to create a statewide coalition of diverse child abuse and neglect services, agencies and programs directed to the provision, coordination and assistance with the development of programs, services and resources for the prevention and treatment of child abuse and neglect; to assist the National Committee for the Prevention of Child Abuse; to receive and administer funds and property to be used exclusively for the aforesaid purpose and no other; and to exercise any and all powers entitled to a nonprofit corporation established pursuant to N.J.S.A. 15:1-1 et seq.

THIRD.—The location of the principal office of this corporation is at No. Suite 1220
744 Broad Street, in the City of Newark, County of Essex 07102
and the name of the agent therein and in charge thereof, upon whom process against the corporation may be served is,

FOURTH.—The number of trustees of this corporation is Nine (9)

FIFTH.—The names of the trustees selected for the first year of existence of this corporation are

SEE ATTACHMENT - "A"

In witness whereof, we have hereunto set our hands and seals this 9th
day of April, A.D. 1979

RECORDED

APR 27 1979

NICHOLAS V. CAPUTO
DEPUTY COUNTY CLERK

Signed, sealed and delivered in the presence of

STATE OF New Jersey

ss.

COUNTY OF Essex

Be it remembered, that on this 9th day of April
A.D. 19 79, before me, an Attorney at Law, State of New Jersey
personally appeared

SEE ATTACHMENT "A"

who I am satisfied are the persons named in and who executed the foregoing certificate, and I hav-
ing first made known to them the contents thereof they did each acknowledge that they signed, sealed
and delivered the same as their voluntary act and deed.

Richard M. Flynn
Richard M. Flynn, Esq., Attorney-at-law
in the State of New Jersey

Certificate of
Incorporation
OF THE

RECEIVED in the office of the Clerk of the

County of _____, A.D.

on the _____ day of _____

19 _____ at _____ M., and re-

corded in Book _____ of _____

for said County, page _____

_____, Clerk.

Filed _____, 19 _____

Secretary of State.

RECORDED

APR 27 1979

NICHOLAS V. CAPUTO
ESSEX COUNTY CLERK

I, The Secretary of State of the State of
New Jersey, DO HEREBY CERTIFY that the foregoing is a true
copy of CERTIFICATE OF *incorporation*
and the endorsements thereon, as taken from and
compared with the original *on file*
day of *May*, A.D. *1979*
and of record therein.



IN TESTIMONY WHEREOF, I have
hereunto set my hand and affixed my
Official Seal at Trenton, this *21st*
day of *May*, 1980, A.D.

SECRETARY OF STATE
DONALD LAN

BYLAWS

attachment to form 1023,
4/80, N.J. Chptr., NCPA

ARTICLE: ONE

This chapter shall be known as the "New Jersey Chapter of the National Committee for the Prevention of Child Abuse."

ARTICLE: TWO

The purpose of this Chapter is to create a statewide coalition of diverse child abuse and neglect services, agencies and programs directed to the provision, coordination and assistance to the development of programs, services and resources for the prevention and treatment of child abuse and neglect; to assist the National Committee for the Prevention of Child Abuse; to receive and administer funds and property to be used exclusively for the aforesaid purpose and no other; and to exercise any and all powers entitled to a nonprofit corporation established pursuant to N.J.S.A. 15: 1-1 et seq.

ARTICLE: THREE

JURISDICTION

The territorial jurisdiction of this Chapter shall be the State of New Jersey.

ARTICLE: FOUR

Section 1. National Committee for Prevention of Child Abuse: The Chapter, its officers and members shall at all times conduct themselves in accordance with these by-laws and the policies of the Chapter and the National Committee for Prevention of Child Abuse.

Section 2. This Chapter, its directors, officers, members, employees and agents shall advance and represent the official positions and policy of the National Committee and this Chapter in accordance with the Articles of Incorporation and these by-laws. This Chapter shall also use its funds to accomplish the purposes specified in the articles of incorporation and these by-laws and said funds shall not inure to the benefit of or be distributed to the members of the chapter or other individual. Upon dissolution of this chapter, any remaining funds shall be distributed to one or more organizations organized and operated for educational or charitable purposes with the meaning of Section 501(c)(3) of the Internal Revenue Code and qualified as exempt from federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code and under the applicable laws of the State of New Jersey.

Section 3. Loss of Exemption: Nothing in these by-laws shall authorize or empower the Chapter, its director, officers, members, employees and agents to perform, engage in, or consent to any act or practice which would cause the Chapter to lose its status as a tax-exempt organization with the meaning of Section 501 (c) (3) of the Internal Revenue Code or the laws of the State of New Jersey.

ARTICLE: FIVE

BOARD OF DIRECTORS

Section 1. General Powers: The affairs of the Chapter shall be managed by its Board of Directors. They shall establish the policies of and shall be responsible for the affairs, funds, and property of the corporation.

Section 2. Number, Tenure and Qualifications: The number of directors shall be not less than twenty (20) nor more than thirty (30), except as hereinafter provided. Each director shall hold office until the next annual meeting of directors and until his successor shall have been elected and qualified.

Section 3. Meetings, Notice, Quorum: An annual meeting of the Board of Directors shall be held in May for the purpose of electing directors and transacting such other business of the Corporation. The Board of Directors may provide by resolution the time and place for the holding of additional regular meetings of the Board. Special meetings may be called, as deemed necessary, by the President, or two members of the Executive Committee, or upon the request of one-fifth of the members of the Board. The Secretary shall call meetings by written notice to the members of the Board not less than ten (10) nor more than thirty (30) days before the time designated for a regular meeting and not less than two days before a special meeting, said notice shall be by the most expeditious means. Notice of any meeting shall state the time, place and proposed agenda of the meeting. A quorum for the transaction of all business, except the adjournment of a meeting for lack of a quorum, shall be forty (40%) of the members of the Board. Actions of the Board shall be by a majority of those persons present and voting, except that changes in the by-laws and approval of the annual budget shall require the affirmative vote of two-thirds of those present.

Section 4. Attendance, Removal: The Secretary shall certify to the Board of Trustees and to the Nominating Committee when any member of the Board is not in good standing, having had unexcused absences from three regularly scheduled board meetings during the year. The Nominating Committee shall inform such member that he or she shall be removed from the Board unless just cause for the excessive absences can be shown. Upon review, the Nominating Committee shall recommend to the Board whether it is in the best interest of the corporation and its objectives and purposes to declare that seat on the Board to be vacant. If the seat is declared vacant, the Nominating Committee shall nominate a person to fill that vacancy.

Section 5. Vacancies: Any vacancy on the Board which occurs prior to the expiration of the term of office of that member shall be filled upon nomination by the Nominating Committee and election by the Board. Any person elected to fill such a vacancy shall serve the remainder of the term of office of the original incumbent of such position. The procedures of this section also shall apply to vacancies among the officers of the Chapter, the members of the Executive Committee, and the chairman and members of the Nominating Committee.

Section 6. Compensation: Directors shall receive no remuneration for their services in that capacity but by resolution of the Board of Directors any director may be reimbursed for expenses actually and necessarily incurred by him or her in the performance of his or her duties as a member of the Board of Directors or to be compensated for services rendered the chapter as an officer or employee of said Chapter.

ARTICLE: SIX .

OFFICERS

Section 1. Officers: The officers of the Chapter shall be a President, a Treasurer, a Secretary and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect or appoint such other officers, including one or more Vice-Presidents, Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have authority and perform duties prescribed, from time to time by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 2. Election and Term of Office: The officers of the corporation shall be elected at a regular Board meeting following adoption of these by-laws and annually by the Board of Directors at the regular annual meeting of the Board of Directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Vacancies may be filled or new offices created and filled at any meeting of the Board of Directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

Section 3. Removal: Any officer or agent elected or appointed by the Board of Directors may be removed by a 2/3 affirmative vote of those present at a regular meeting, whenever in its judgment the best interests of the Chapter would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 4. Vacancies: A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors upon nomination by the Nominating Committee for the unexpired portion of the term.

Section 5. President: The President shall be the principle executive officer of the Chapter and shall supervise and control all of the businesses and affairs of the Chapter. He shall preside at all meetings of the members and of the Board of Directors and the Executive Committee. He shall serve as ex officio member, without vote, to all committees pursuant to the Bylaws, except the Nominating Committee. He shall sign, with the Treasurer or any other proper officer of the corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these by-laws or by statute to some other officer or agent of the corporation; and in general he shall perform all duties incident to the office of president and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. Program Vice-President: The Program Vice-President shall represent the Board of Directors in assuring the effectiveness of the programs of the corporation; shall insure that the program and programmatic activities of the corporation are carried out in accordance with the policies of the Board of Directors; and shall consult with the Executive Director on matters relating to the programmatic activities of the corporation.

The Program Vice-President shall serve as chairman of the Program Committee.

The Program Vice-President, during the temporary absence or inability to perform of the President, shall assume the duties of the President.

Section 7. Vice-President - Resource Development: The Vice-President-Resource Development shall be responsible for supervising the fund raising/grantsmanship efforts of the corporation.

The Vice-President - Resource Development shall serve as chairman of the Resource Development/Fund Raising Committee.

Section 8. Treasurer: The Treasurer shall be the chief financial officer of the corporation and shall assure the maintenance of all books of account and other financial records. The Treasurer shall assure that all expenditures are within the limits set by the approved budget and that disbursements are according to financial policies and procedures established by the Board of Directors.

Section 9. Secretary: The Secretary shall: (a) keep records of corporate action, including the minutes of the meetings of the members and of the Board of Directors in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; (c) be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly

authorized in accordance with the provisions of these by-laws; (d) keep a register of the post office address of each member which shall be furnished to the Secretary in such member; and (e) in general, perform all duties incident to the office of Secretary and such other duties as assigned to him by the President or by the Board of Directors.

ARTICLE: SEVEN

COMMITTEES

Section 1. Executive Committee: The Executive Committee shall consist of the officers of the Chapter, plus two members at-large of the Board of Directors who shall be elected annually, not to serve more than two consecutive terms, by the members of the Board at the annual meeting. The Board of Directors may delegate to the Executive Committee power to transact, between regularly scheduled meetings of the Board of Directors, business not affecting established policy or procedure of the Chapter. The Executive Committee shall keep full minutes of each of its meetings and report the same to the next meeting of the Board of Directors. The Committee shall be chaired by the President.

The Executive Committee shall review the annual budget submitted by the Treasurer, which shall require approval of a 2/3 majority of the Board of Directors present at a meeting of the Board called for the purpose of approving the budget.

Section 2. Nominating Committee: The Nominating Committee shall submit to the Secretary a single slate of candidates no later than sixty days prior to the date scheduled for the annual meeting each year for election as members of the Board of Directors, officers, members at-large of the Executive Committee, and members of the Advisory Council and Honorary Board, to succeed to those positions the term of which will expire with the next annual meeting. The Nominating Committee shall submit to the Secretary, at least fourteen (14) days prior to the next regular meeting of the Board of Directors, a single slate of candidates to fill vacancies occurring in the foregoing positions, to serve for the unexpired term thereof. The Nominating Committee shall administer the procedure for removal of directors based on absence from Board meetings.

The Nominating Committee shall consist of a chairman, who shall be elected by the Board for a one-year term, and four members elected by the Board for two-year terms, two of whom shall be elected in even-numbered years and two of whom shall be elected in odd-numbered years. Nominations for chairman and members of the Nominating Committee shall be made by the Nominating Committee. No person sitting on the Nominating Committee shall serve longer than two consecutive terms.

Section 3. Program Committee: The Program Committee shall be responsible for making recommendations to the Board for the development and coordination of the programs of the chapter. The Committee shall be chaired by the Program Vice-President.

Section 4. Public Policy Committee: The Public Policy Committee shall review and analyze existing and proposed legislation and other types of public policies, and make recommendations to the Board of Directors with respect thereto.

Section 5. Membership Committee: The Membership Committee shall be responsible for the development of and relations with the membership. The Committee shall recommend to the board categories of membership and appropriate dues, in conjunction with NCPCA guidelines.

Section 6. Public Awareness Committee: The Public Awareness Committee shall be responsible for the public relations function of the Chapter and the development of a plan for public awareness of the incidence, causes, nature, and effects of child abuse.

Section 7. Resource Development/Fundraising Committee: The Resource/Fundraising Committee shall be responsible for the fund raising/grantsmanship efforts of the Chapter. They shall submit reports to the Board of Directors on a quarterly basis, or more often if necessary. The Vice-President-Resource Development shall be Chairman of the Committee.

Section 8. Other Committees: Committees to carry out other functions and activities of the Chapter consistent with these by-laws may be established by the Board of Directors as it deems appropriate. The President may appoint ad hoc committees, whenever necessary.

Section 9. Appointments: Except as otherwise provided herein, committee chairmen shall be appointed by the President, with the advice and consent of the Board of Directors. Committee chairmen may recommend the membership of their respective committees to the Board, subject to the provisions of these by-laws.

ARTICLE: EIGHT

Membership; Advisory Council; Honorary Board

Section 1. Qualifications for Membership: Any individual who subscribes to the purposes and basic policies of the corporation may become a member of the corporation subject only to compliance with the provisions of the Bylaws and payment of dues. Membership shall be available without regard to race, color, creed, sex or national origin.

Section 2. Enrollment: The organization shall conduct periodic, but at least annual, enrollment of members, but persons may be admitted to membership at any time.

Section 3. Participation: Active volunteer participation by the membership of the N.J. Chapter shall be encouraged. Only members of the corporation who are Board of Directors in good standing shall have a vote or other rights in the affairs of the corporation, including election of directors, officers, or other positions, or in the event of dissolution, merger, combination or other reorganization thereof.

Section 4. Advisory Council: There may be established an Advisory Council, consisting of persons with special knowledge or experience relating to the purpose of the corporation. The Council shall provide advice and make recommendations to the Board of Directors on any subject related to the operations or programs of the corporation. They shall be non-voting resource people to assist the Board of Directors.

The Advisory Council shall consist of such number of persons as the Board of Directors shall designate. The members shall be nominated by the Nominating Committee and appointed by the Board of Directors. They shall serve for two years from the time of their appointment and may be re-appointed for two two-year terms.

Section 5. Honorary Board: There may be established an Honorary Board, consisting of persons who are distinguished in their fields and have indicated an interest in the welfare of children and families.

The Honorary Board shall consist of any number of persons as the Board of Directors shall designate. The members shall be nominated by the Nominating Committee and appointed by the Board of Directors. They shall serve for a two year term from the time of their appointment and may be re-appointed with no limit on the number of total years of participation on the Honorary Board.

ARTICLE: NINE

CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. Contracts: The Board of Directors may authorized any officer or officers of the Chapter (in addition to the officers so authorized by these bylaws) or agents of the Chapter to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc: All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Chapter shall be signed by such officer or officers or agent or agents of the Chapter and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President or a Vice-President.

Section 3. Deposits: All funds of the Chapter shall be deposited from time to time to the credit of the Chapter in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Gifts: The Board of Directors may accept on behalf of the Chapter any contribution, gift, bequest or devise for the general purpose or for any special purpose of the Chapter.

ARTICLE: TEN

BOOKS AND RECORDS

The Chapter shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors, and shall keep at the registered or principal office of the Chapter a record giving the names and addresses of the members. All books and records of the Chapter may be inspected by any director or member, or his agent or attorney, for any proper purpose at any reasonable time.

ARTICLE: ELEVEN

SEAL

The Board of Directors shall procure a corporate seal which shall be in the form of a circle and have inscribed thereon the name of the corporation and the words "Corporate Seal of the New Jersey Chapter of the National Committee for Prevention of Child Abuse."

ARTICLE: TWELVE

WAIVER OF NOTICE

Whenever any notice whatever is required to be given under the provisions of the laws of the State of New Jersey or under the provisions of the Articles of Incorporation or the by-laws of the Chapter, a waiver thereof in writing and signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE: THIRTEEN

INDEMNIFICATION

The Chapter may indemnify and hold harmless each person who is now or shall hereafter serve as an officer, director, employee or agent of the Chapter from and against any and all claims and liabilities, whether the same are settled or proceed to judgment, to which such person shall have become subject by reason of having heretofore or hereafter been an officer, director, employee or agent of the Chapter, or by reason of any action alleged to have heretofore or hereafter been taken or omitted by such person as an officer, director, employee or agent of the Chapter, and may reimburse each such person for all legal and other expenses (including the cost of settlement) reasonably incurred by such person in connection with any such claim, liability, suit, action or proceeding; provided, however, that no such person shall be indemnified against, or be reimbursed for, any claims, liabilities, costs or expenses incurred in connection with any claim or liability or threat or prospect thereof, based upon or arising out of that person's own negligence or willful misperformance of that person's duties as an officer, director, employee or agent of the Chapter. The determination of all questions as to the existence of negligence or willful misperformance as to the indemnification and reimbursement hereunder and the reasonableness of such costs and expenses may be made and shall be final and conclusive if made, by the Board of Directors acting at a meeting at which a quorum is unaffected by self interest (notwithstanding that other members of the quorum present but not voting may be so affected). The rights accruing to any person under the provisions of this section shall not exclude any other rights to which such person may be lawfully entitled, nor shall anything herein contained restrict the right of the Chapter to indemnify or reimburse such person in any case, even though not specifically provided for in these by-laws.

ARTICLE: FOURTEEN

AMENDMENTS TO BY-LAWS

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a 2/3 majority of the Board of Directors present at any regular meeting or at any special meeting if at least five days written notice is given of the intention to alter, amend or repeal or to adopt new by-laws at such meeting; provided, however, that 30 days advance notice shall have been given to the N.J. Chapter Board and Executive Director of the National Committee together with a written statement of the substance of the proposed amendment.

Urban Venura
Chapter President

Joyce Mahamoud
Chapter Secretary

11/28/79
Date

NATIONAL COMMITTEE
FOR PREVENTION
OF CHILD ABUSE



NEW JERSEY CHAPTER

744 Broad St., Suite 1220

Newark, NJ 07102

PROPOSED BUDGET

Fiscal Year

December 1, 1980 - November 30, 1981

I. Personnel

A. Wages and Salaries

1. Executive Director	\$17,490.00
2. Administrative Assistant/Secretary	\$ 9,240.00
3. Staff Associate/Project Coordinator	\$ 3,190.00
4. Bookkeeper	\$ 1,524.00

TOTAL SALARIES FOR 1981	<u>\$31,444.00</u>
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B. Taxes - (FICA, NJDU)	\$ 4,087.72
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TOTAL PERSONNEL FOR 1981	<u>\$35,531.72</u>
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II. Non-Personnel

A. Rent	\$ 2,000.00
B. Utilities	\$ 311.87
C. Equipment Rental (Copier)	\$ 800.00
D. Office Equipment	\$ 1,500.00
E. Postage Meter Rental	\$ 765.00
F. Supplies	\$ 944.00
G. Travel	\$ 2,950.00
H. Telephone	\$ 1,416.00
I. Printed Materials	\$ 1,416.00
J. Postage	\$ 885.00
K. Board Expense	\$ 708.00
L. Insurance	\$ 763.00

TOTAL NON-PERSONNEL FOR 1981	<u>\$14,458.87</u>
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TOTAL PERSONNEL	\$35,531.72
-----------------	-------------

TOTAL NON-PERSONNEL	+ \$14,458.87
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TOTAL BUDGET	<u>\$49,990.59</u>
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NATIONAL COMMITTEE FOR THE PREVENTION OF CHILD ABUSE
NEW JERSEY CHAPTER

Balance Sheet
November 30, 1981

ASSETS

Current Assets:

Cash - Checking	\$	3,581.14
- Savings		8,894.49
- Checking		<u>154.14</u>
		12,629.77

Fixed Assets: (Note 1)

Furniture and Equipment	\$	1,936.72
Less Depreciation		<u>250.91</u>
		1,685.81
	\$	<u>14,315.58</u>

LIABILITIES AND FUND BALANCE

Current Liabilities:

Accounts Payable	\$	6,857.50
Payroll Taxes Payable		1,365.21
Unexpired Grants (Note 3)		<u>17,750.00</u>
		25,972.71

Fund Balance

	(11,657.13)
	<u>\$ 14,315.58</u>

National Committee for Prevention of Child Abuse
New Jersey Chapter

Statement of Revenue and Expenditures and Fund Balance
For the Year Ended November 30, 1981

Revenue:	\$ 20,750.00
Grants (Note 3)	11,417.18
Donations	958.50
Membership	442.12
Interest	3,636.00
Miscellaneous	<u>37,203.80</u>
Expenditures:	
Executive Director Salary	16,191.38
Secretary Salary	10,489.02
Bookkeeper	2,218.98
Taxes and Fringe Benefits	2,562.37
Auditing	1,200.00
Board Expenses	22.61
Conferences and Meetings	4,324.77
Educational Materials	4,009.58
Insurance	1,069.62
Miscellaneous	2,896.61
Payments to NCPA for Members	426.00
Postage	1,075.02
Rent and Utilities	2,851.92
Subscriptions and Publications	935.15
Supplies	853.40
Telephone	815.17
Travel	1,326.67
Depreciation (Note 1)	250.91
	<u>53,519.18</u>
Excess of Expenditures over Revenue	(16,315.38)
Fund Balance:	
Balance at December 1, 1980	<u>4,658.25</u>
Balance at November 30, 1981	<u>\$ (11,657.13)</u>

National Committee for Prevention of Child Abuse
New Jersey Chapter

Statement of Changes in Financial Position
For the Year Ended November 30, 1981

Funds were generated by:

Net Operations - Revenue	\$ 37,203.80
Decrease in Working Capital	<u>16,495.68</u>
	<u>\$ 53,699.48</u>

Funds were applied to:

Net Operations - Expenditures	\$ 53,519.18
Purchase of Fixed Assets	<u>180.30</u>
	<u>\$ 53,699.48</u>

National Committee for Prevention of Child Abuse
New Jersey Chapter

Notes to Financial Statements
November 30, 1981

1. Fixed assets are recorded at cost. Depreciation will be computed on a straight-line basis over the estimated useful life of the assets.
2. The Committee has been classified as a non-profit organization by the Internal Revenue Service and as such is not subject to Federal income taxes.
3. Total grant income received for the year ended November 30, 1981 was \$ 38,500 of which \$ 17,750 will be applied to expenses during the 1981-82 year.

Schedule 1

National Committee for Prevention of Child Abuse
New Jersey Chapter

Funding Sources:	Geraldine R. Dodge Foundation	Junior League of Summit	Turrell Fund	Victoria Foundation
1980-81 Grant Applied	\$ <u>5,625</u>	\$ <u>5,625</u>	\$ <u>7,000</u>	\$ <u>8,750</u>
Expenditures:				
Exec. Director Salary	3,643	3,036	810	3,237
Secretary	787	787	699	1,521
Bookkeeper			111	129
Taxes and Fringes			111	193
Conferences		750	123	242
Educational Materials	598	311	1,241	637
Insurance				102
Miscellaneous			333	
Postage		101	266	294
Rent and Utilities			190	414
Supplies		301	100	237
Telephone		56	28	116
Travel		75		609
Depreciation			<u>36</u>	<u>36</u>
	<u>5,028</u>	<u>5,417</u>	<u>4,048</u>	<u>7,817</u>
Revenue over Expenditures	<u>597</u>	<u>208</u>	<u>2,952</u>	<u>933</u>

NATIONAL COMMITTEE
FOR PREVENTION
OF CHILD ABUSE



NEW JERSEY CHAPTER

744 Broad St., Suite 1220
Newark, NJ 07102

attach. form
1023, 4/80

PROPOSED BUDGET
Fiscal Year

December 1, 1979-November 30, 1980

I. Personnel

A. Wages and Salaries

1. Executive Director

Dec. 1, 1979 thru July 31, 1980- \$1166.00/mo. (8)

\$10,500.00

Aug. 1, 1980 thru Nov. 30, 1980- \$1375.00/mo. (4)

5,500.00

Annual salary 1980 -

\$16,000.00

2. Administrative Assistant/Secretary

Dec. 1, 1979 thru June 30, 1980- \$350.00/mo.
(Part-time)

\$ 2,450.00

July 1, 1980 thru Nov. 30, 1980- \$650.00/mo.
(Full time)

\$ 3,250.00

Annual salary 1980 -

\$ 5,700.00

3. Staff Associate-Project

July 1, 1980 thru Nov. 30, 1980- \$541.00/mo. (5)

\$ 2,700.00

Annual Salary 1980 -

\$ 2,700.00

4. Bookkeeper

Dec. 1, 1979 thru Nov. 30, 1980- \$108.00/mo.

\$ 1,296.00

Annual salary

\$ 1,296.00

TOTAL SALARIES 1980

\$25,696.00

TAXES-(FICA) (NJDU)

1980 13% of \$25,696.00

TOTAL PERSONNEL 1980

\$ 3,340.48

\$29,036.48

I. NonpersonnelA. Rent* 10% of total

(figure based on actual)

Dec. 1, 1979 thru June 30, 1980- \$127.00/mo. \$ 889.00

July 1, 1980 thru Nov. 30, 1980- \$166.66/mo. \$ 833.00

(figure based on new location)

Total rent for 1980 \$ 1,722.00B. Utilities* 10% of total

(figure based on actual)

Dec. 1, 1979 thru June 30, 1980- \$18.50/mo. \$ 129.50

July 1, 1980 thru Nov. 30, 1980-\$22.83/mo. \$ 114.15

(figure based on new location)

Total utilities for 1980 \$ 243.65

C. Equipment Rental (copier) (actual)Dec. 1, 1979 thru Nov. 30, 1980-\$66.66/mo. \$ 800.00

total equipment rental 1980 \$ 800.00

* Based on current contract with the Association for Children of N.J. for sharing office.

D. Office Equipment

1. Typewriter (1) \$1,000.00

2. File Cabinet (2) \$ 300.00

3. Desks (2) \$ 200.00

4. Typing table (1) \$ 50.00

5. Chairs/Desk (2) \$ 180.00

\$1,730.00

Total office equipment for 1980 \$ 1,730.00

E. Postage Meter Rental\$63.75 per month x 12 \$ 765.00

Total postage meter rental for 1980 \$ 765.00

F. Supplies 4 employees x \$200.00Total supplies 1980 \$ 800.00G. Travel\$208.33 per month x 12 \$ 2,500.00

Total travel expenses for 1980 \$ 2,500.00

H. <u>Telephone</u>	
\$100.00 per month x 12	\$ <u>1,200.00</u>
Total telephone expense for 1980	\$ <u>1,200.00</u>
I. <u>Printed Materials</u>	
\$100.00 per month x 12	\$ <u>1,200.00</u>
Total Printed Materials expense for 1980	\$ <u>1,200.00</u>
J. <u>Postage</u>	
62.50 per month x 12	\$ <u>750.00</u>
Total postage expense for 1980	\$ <u>750.00</u>
K. <u>Board Expense</u>	
\$50.00 per month x 12	\$ <u>600.00</u>
Total board expense for 1980	\$ <u>600.00</u>
L. <u>Insurance</u>	
June 1, 1980 thru Nov. 30, 1980- \$58.33/mo.	\$ <u>350.00</u>
Total insurance for 1980	\$ <u>350.00</u>

TOTAL NONPERSONNEL 1980	\$12,660.65
TOTAL PERSONNEL 1980	\$ <u>29,036.48</u>
TOTAL BUDGET FOR 1980	\$ <u>41,697.13</u>

National Committee for Prevention of Child Abuse
New Jersey Chapter
Balance Sheet
November 30, 1980

ASSETS

Cash - Checking	\$ 2,510.92
Cash - Savings	13,237.87
Office Furniture and Equipment	<u>1,756.42</u>
	<u>\$ 17,505.21</u>

LIABILITIES AND FUND BALANCE

Accounts Payable	\$ 12,846.96
Fund Balance	<u>4,658.25</u>
	<u>\$ 17,505.21</u>

See Notes to Financial Statements

National Committee for Prevention of Child Abuse
New Jersey Chapter
Statement of Revenue and Expenditures and Fund Balance
For the Year Ended November 30, 1980

Revenue:

Donations	\$ 20,850.00
Membership	1,875.00
Interest	687.87
Miscellaneous	11.00
	<hr/>
	23,423.87

Expenditures:

Executive Director Salary	14,508.80
Secretary	6,949.96
Bookkeeper	814.00
Taxes and Fringe Benefits	2,761.77
Accounting and Auditing	
Board Expenses	1,525.00
Conferences and Meetings	192.14
Equipment Rental and Maintenance	455.01
Insurance	222.50
Miscellaneous	124.95
Payments to NCPCA for Members	15.00
Printed Materials	220.00
Postage	1,484.99
Rent and Utilities	528.45
Subscriptions and Publications	2,153.31
Supplies	2,191.16
Telephone	1,101.32
Travel	1,566.90
	<hr/>
	1,080.18
	<hr/>
	37,895.44
Excess of Expenditures over Revenue	<hr/>
	(14,471.57)

Fund Balance:

Balance at December 1, 1979

19,129.82

Balance at November 30, 1980

\$ 4,658.25

National Committee for Prevention of Child Abuse
New Jersey Chapter
Statement of Changes
For the Year Ended November 30, 1980

Funds were generated by:

Net Operations - Revenue	\$ 23,423.87
Decrease in Working Capital	<u>16,227.99</u>
	<u>\$ 39,651.86</u>

Funds were applied to:

Net Operations - Expenditures	\$ 37,855.44
Purchase of Fixed Assets	<u>1,756.42</u>
	<u>\$ 39,651.86</u>

National Committee for Prevention of Child Abuse

New Jersey Chapter

Notes to Financial Statements
November 30, 1980

1. Fixed assets are recorded at cost. Depreciation will be computed on a straight-line basis over the estimated useful life of the assets. Depreciation will start December 1, 1980 and be charged to expenses.
2. The Committee has been classified as a non-profit organization by the Internal Revenue Service and as such is not subject to Federal income taxes.

Internal Revenue Service
District Director

Department of the Treasury

Date:

9 17 1980

In Reply Refer to:
Letter 1045 (DO)

Determination Letter Dated:

Sep. 16, 1980

Person to Contact:

Carmela Scelfo
Contact Telephone Number:

(201) 645-2439

► The New Jersey Chapter of The National
Committee for The Prevention of Child Abuse
17 Academy St, Suite 709
Newark, NJ 07102

On the determination letter date shown above, you were determined exempt from Federal income tax as an organization described in section 501(c)(3) of the Internal Revenue Code.

That determination letter is in effect for 60 days, and is based on the understanding that within that period you will amend your governing instrument to satisfy the applicable organizational requirements of the Code and regulations.

To date we have not received your amended governing instrument, showing that it was approved by an appropriate State official. If we do not receive it within 30 days from the date of this letter, we will assume that you do not want to keep your exemption from Federal income tax. We will then revoke your current tax-exempt status.

If you have any questions, please contact the person whose name and telephone number are shown above.

Thank you for your cooperation.

Sincerely yours,

Letter 1311(DO) (9-79)